

REFERENCE D PAYROLL DUES AND ADMINISTRATIVE FEES

Effective: April 1, 2006

Page 1 of 2

PAYROLL DUES AND ADMINISTRATIVE FEES REQUIRED BY UNION CONTRACTS

These dues and fees are compensated but no mark up is applied to them according to Section 109 109.05.c.2. 4th paragraph C&MS.

Administrative fees and dues that contractors are required to pay by the Ohio Contractors Association (OCA) contracts with various Labor Unions: Laborers, Operating Engineers, Carpenters, Cement Masons, & Teamsters as shown in their Master Contract .

Work Class	OCA/Union Dues or Non-OCA/Union Fee	OCIA	Tri-Fund	LECET
Laborer	X	X	X	X
Operating Engineer	X	X		
Carpenter	X	X		
Cement Mason	X	X		
Teamster	X	X		

Contractor Dues: Membership dues based on payroll paid to the Ohio Contractors Construction Association for negotiating and administering labor contracts by OCA members. Non-OCA Contractors under the OCA-Union contracts pay the Non OCA/Union Fee below.

Non OCA/Union Fee: Required of Contractors covered by the Union contract but not OCA member.

Note: A Contractor will pay either OCA/Union Dues or the Non OCA/Union Fee but not both.

OCIA , Ohio Construction Information Association: An association of Labor, Contractors, and business groups that are concerned with the condition of Ohio's public infrastructure. They research Ohio infrastructure issues and inform the public of infrastructure needs.

LECET, Laborers-Employers Cooperation and Education Trust: Labor-Management cooperation fund established in accordance with Section 302(c)(9) of the Taft-Hartley Act.

Tri-Fund, LIUNA: Labor-Management cooperation fund established in accordance with Section 302(c)(9) of the Taft-Hartley Act.

REFERENCE D PAYROLL DUES AND ADMINISTRATIVE FEES

Effective: April 1, 2006

Page 2 of 2

IRONWORKERS FEES

Ironworkers are not covered by the OCA-Union Contracts. They are covered by the Association of General Contractors (AGC) contract with the Ironworkers Union. The fees that are paid by the contractor for Ironworkers are:

Construction Advancement Fund : This fee is paid to the AGC for negotiating and administering the contract with the Ironworkers.

IPAL: This fee is paid to the Ironworkers Political Action League. Compensation for this Contractor expense is allowed on Federal-aid projects because the FHWA Division Office has judged that proposal note "Limitation of Use of Contract Funds for Lobbying" is not violated because the IPAL is primarily to support Ironworkers apprentice program and is only incidentally used for lobbying and political action.

ELECTRICAL WORKERS FEES

The International Brotherhood of Electrical Workers (IBEW) contracts apply to several electrical contractors who work on ODOT projects. The work classifications involved are Lineman, Groundman (some areas this is Groundman/Trucker), and Equipment Operator. These contractors are required to pay the following fees that are required under the IBEW contracts with the National Electrical Contractors Association (NECA).

Electrical Contractors Administrative Fund (ECAF): This is a fee paid to the local NECA chapter for negotiating and administering the IBEW-contract on behalf of the member contractors. There are several NECA chapters in Ohio: Central Ohio (Columbus), Cincinnati, Greater Cleveland, North Central (Akron), Ohio/Michigan (Toledo & northwest Ohio), Penn-Ohio (Youngstown), and Western (Dayton). This payroll fee is paid by all contractors who employ workers covered by the various IBEW contracts.

National Electrical Industry Fund (NEIF): This is a fund in Washington DC that is used to promote the electrical industry. Contractors who are members of NECA are required to pay this payroll fee.

National Labor Management Cooperative Committee (NLMCC): This payroll fee is required of all contractors who employ workers covered by the various IBEW contracts.